



A.Y. McDonald Job Opportunity

IT Business Analyst

We are hiring a business analyst to join our project team. You will work alongside other business analysts and project managers. Your main tasks will include performing detailed requirements analysis, documenting processes, and performing some user acceptance testing. To succeed in this role, you should have a natural analytical way of thinking and be able to explain difficult concepts to non-technical users.

Job Responsibilities:

- Evaluating business processes, anticipating requirements, uncovering areas for improvement, and developing and implementing solutions.
- Leading ongoing reviews of business processes and developing optimization strategies.
- Staying up-to-date on the latest process and IT advancements to automate and modernize systems.
- Conducting meetings and presentations to share ideas and findings.
- Performing requirements analysis.
- Documenting and communicating the results of your efforts.
- Effectively communicating your insights and plans to cross-functional team members and management.
- Gathering critical information from meetings with various stakeholders and producing useful reports.
- Working closely with clients, technicians, and managerial staff.
- Providing leadership, training, coaching, and guidance to junior staff.
- Allocating resources and maintaining cost efficiency.
- Ensuring solutions meet business needs and requirements.
- Performing user acceptance testing.
- Managing projects, developing project plans, and monitoring performance.
- Updating, implementing, and maintaining procedures.
- Prioritizing initiatives based on business needs and requirements.
- Serving as a liaison between stakeholders and users.
- Managing competing resources and priorities.
- Monitoring deliverables and ensuring timely completion of projects.

Required Qualifications:

- A minimum of 5 years of experience in business analysis or a related field.
- Exceptional analytical and conceptual thinking skills.
- The ability to influence stakeholders and work closely with them to determine acceptable solutions.
- Advanced technical skills. Excellent documentation skills.
- Fundamental analytical and conceptual thinking skills.
- Experience creating detailed reports and giving presentations.
- Competency in Microsoft applications including Word, Excel, and Outlook.
- A track record of following through on commitments.
- Excellent planning, organizational, and time management skills.
- Experience leading and developing top-performing teams.
- A history of leading and supporting successful projects.

Internal Candidates:

To apply for an internal position, please go to the UKG website. You will find the internal job board in the My Company section under "View Opportunities." All applications should be submitted by 4:00 PM on Friday, July 1, 2022

External Candidates:

Excellent compensation and benefit package offered. Please visit our website to fill out an application and submit a resume. Website: www.aymcdonald.com

Background Check and 6 panel (no THC) Drug screen required.
Equal Opportunity Employer.
