

Are you ready to embark on a career in the warehouse logistics industry? Apply now to learn more about joining Duluth's Fulfillment Center Crew!

Duluth strives to employ a workforce of focused and determined individuals who prioritize a caring, honest, and respectful workplace. You know you are a fit for Duluth if you have a positive, can-do spirit. Duluth associates possess grit and drive, concentrating on speed, accuracy, and customer service. The talented people Duluth seeks are proud of where they work and have a commitment to doing their best each day.

What we offer you:

- Schedule of 24 to 40 hrs/week
- Earn up to \$20.00/HR
 - \$1.50 adder for attendance
 - \$1.50 adder for meeting productivity rates
- Start as soon as the next week after a successful interview & background check!
- Balance work & family.
- 40% Employee Discount both In-Store and Online
- Relaxed and Comfortable Dress Code
- Listen to music on your own phone while you work (except when operating industrial equipment)
- Clean and safe work environment
- Leaders who celebrate, empower, and reward their hardworking associates
- Access to innovative warehousing technology
- Training and development opportunities to enhance knowledge, skills, and abilities
- Growth potential through cross-training and/or career advancement possibilities

As a Warehouse Associate at Duluth Trading Company, you will perform a variety of tasks:

- Accurately pick and pack merchandise for online customer orders
- Accurately move material
- Process receipts and replenish primary warehouse bin locations as needed to meet customer service levels
- Maintain a clean, safe, and supportive work environment

In order to be successful in this role, you must meet the following requirements:

- Successful candidates do not require previous distribution/warehouse experience to qualify.
- Education: High school diploma or equivalent
- Walk or stand for your entire work shift
- Lift 25 lbs. on average, 40 lbs. frequently, and 49 lbs. occasionally

- Frequently reach, twist, and bend in multiple directions, including continuous arm, hand, and wrist movements
- Push/pull a picking cart and/or pallet of up to five hundred pounds
- Moderate warehouse noise level

Candidates are subject to pre-employment background checks. Candidates hired for safety-sensitive positions must comply with pre-employment drug testing requirements.

Compensation: \$17/Hour, with potential up to \$20/hr

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

The responsibilities outlined in this position description are a guideline for the general duties of the position and are not exhaustive of all duties inherent in the job. Duluth Trading Company is an equal opportunity employer.

If you are ready to embark on a career in the warehouse logistics industry, then apply now to learn more about joining Duluth's Distribution Center Crew!